

## Schroder Funds ICAV – SFDR Disclosures

This document sets out the disclosures required pursuant to the EU Sustainable Finance Disclosures Regulation (“SFDR”) in respect of Schroder Sterling Liquidity Fund and Schroder Sterling Short Duration Bond Fund (the “Funds”).

### Article 3 SFDR integration of sustainability risks policy

Further information on Schroders’ approach to sustainable investment can be found in the following Schroders group site: <https://www.schroders.com/en/strategic-capabilities/sustainability/>

### Article 4 SFDR principal adverse impact statement

#### No consideration of principal adverse impacts

Due to the size, nature and scale of the investments of the Funds and in the absence of regulatory technical standards, the ICAV will not include a consideration of the principal adverse impacts of investment decisions on sustainability factors at this time. The ICAV’s position on this matter will be reviewed.

SFDR also requires the ICAV to determine and disclose whether it considers the principal adverse impacts of its investment decisions on sustainability factors at the level of each Fund. For the reasons set out above, the ICAV does not consider adverse impacts of investment decisions on sustainability factors at the level of each Fund at this time. This position for each Fund will be kept under review by the ICAV.

### Article 5 SFDR remuneration disclosure

#### Schroder Funds ICAV

Remuneration paid to the Independent Directors is currently comprised of a fixed salary component. The other Directors currently do not receive either fixed or variable remuneration in respect of their role as Directors, due to their affiliation with the Investment Manager. The Designated Persons do not receive either fixed or variable remuneration. If this were to change, the ICAV may determine, at its discretion, to pay Directors, the Designated Persons or other staff a combination of fixed and variable remuneration (including bonus). The variable component of remuneration which may be paid would be discretionary and dependent on the performance of the individual and the Funds in accordance with the ICAV’s remuneration policy. Compliance with all the ICAV’s policies and procedures, including policies and procedures relating to the impact of sustainability risks on the investment decision making process, may be taken into account as part of the overall assessment.

#### Schroder Investment Management Limited

At Schroders, performance management is a key input when determining individual remuneration recommendations. For our investment teams, performance is assessed over periods of time that are consistent with client expectations, with the performance of each investment desk considered over 1, 3 and 5-year periods. Schroders has achieved full ESG integration across our managed assets and so the performance of all of our investment desks is derived from ESG-integrated investment processes. Employees within investment

are required to undertake regular ESG training. That ESG integration, coupled with performance measured over a time horizon aligned with investor expectations, means that sustainability and sustainability risks are integrated into our remuneration where relevant.