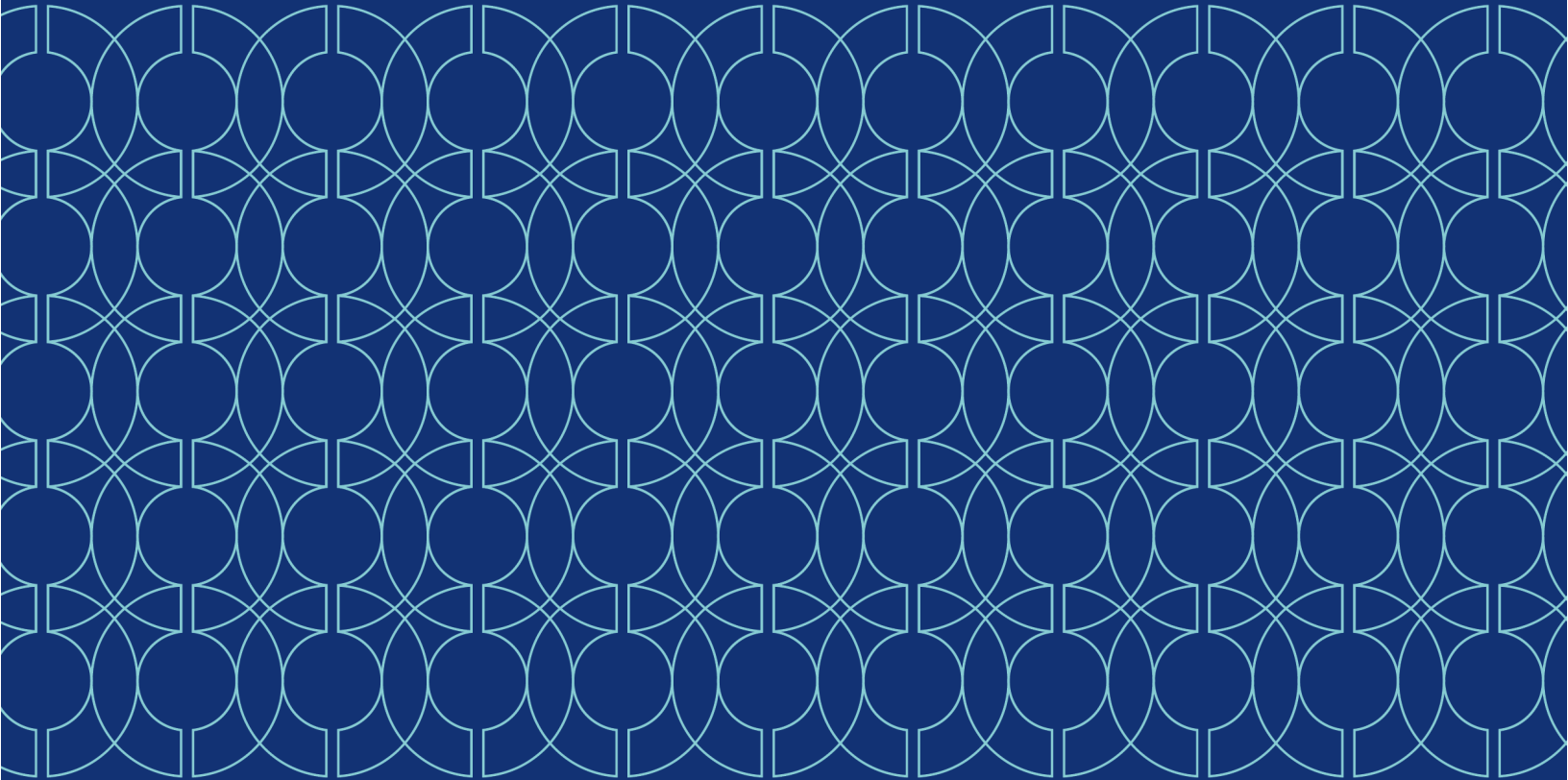


Schroders

Voting

January 2020



Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Dr. Lal PathLabs Limited

Meeting Date: 01/01/2020

Country: India

Meeting Type: Special

Ticker: 539524

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Payment of Remuneration to Rahul Sharma as Non-Executive Director	For	For

Future Retail Limited

Meeting Date: 01/01/2020

Country: India

Meeting Type: Special

Ticker: 540064

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Pledging of Assets for Debt	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 01/02/2020

Country: India

Meeting Type: Court

Ticker: 500124

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Amalgamation and Arrangement	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 01/02/2020

Country: India

Meeting Type: Court

Ticker: 500124

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Amalgamation and Arrangement	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Bharti Airtel Limited

Meeting Date: 01/03/2020

Country: India

Meeting Type: Special

Ticker: 532454

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
2	Approve Issuance of Foreign Currency Convertible Bonds and Unsecured/Secured Redeemable Non-Convertible Debentures along with or without Warrants	For	For

Tejas Networks Limited

Meeting Date: 01/03/2020

Country: India

Meeting Type: Special

Ticker: 540595

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Reelect V Balakrishnan as Non-Executive Chairman and Independent Director	For	For

Winning Health Technology Group Co. Ltd.

Meeting Date: 01/03/2020

Country: China

Meeting Type: Special

Ticker: 300253

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of 2016 Performance Shares	For	For
2	Approve Repurchase and Cancellation of 2019 Performance Shares	For	For
3	Approve Amendments to Articles of Association	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
5	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Zoomlion Heavy Industry Science and Technology Co., Ltd.

Meeting Date: 01/06/2020

Country: China

Meeting Type: Special

Ticker: 1157

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Stock Ownership Plan	For	For
2	Approve Adoption of the Management Rules of the Stock Ownership Plan	For	For
3	Authorize Board to Deal With All Matters in Relation to the Stock Ownership Plan	For	For
4	Approve Amendments to Articles of Association to Expand Business Scope	For	For
5	Approve Merger by Absorption and Related Transactions	For	For
6	Approve Provision of a Guarantee by the Company in Favour of Zoomlion Finance and Leasing (Beijing) Co., Ltd. and Related Transactions	For	For
7	Approve Proposed Registration by the Company for the Issue of Asset-Back Securities and Related Transactions	For	For

A-Living Services Co., Ltd.

Meeting Date: 01/07/2020

Country: China

Meeting Type: Special

Ticker: 3319

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	For

By-Health Co., Ltd.

Meeting Date: 01/07/2020

Country: China

Meeting Type: Special

Ticker: 300146

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

By-Health Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	For	For
2	Approve Methods to Assess the Performance of Plan Participants	For	For
3	Approve Authorization of Board to Handle All Related Matters Regarding Stock Option Incentive Plan	For	For
4	Approve Amendments to Articles of Association to Expand Business Scope	For	For
5	Amend Management System for Providing External Guarantees	For	For
6	Approve External Investment Management System	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
8	Amend Shareholders' Meeting Online Voting Regulations	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	For	For
2	Approve Methods to Assess the Performance of Plan Participants	For	For
3	Approve Authorization of Board to Handle All Related Matters Regarding Stock Option Incentive Plan	For	For
4	Approve Amendments to Articles of Association to Expand Business Scope	For	For
5	Amend Management System for Providing External Guarantees	For	For
6	Approve External Investment Management System	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
8	Amend Shareholders' Meeting Online Voting Regulations	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

By-Health Co., Ltd.

Fullshare Holdings Limited

Meeting Date: 01/07/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 607

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Baker Tilly Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
2	Elect Shen Chen as Director	For	For

Lindsay Corporation

Meeting Date: 01/07/2020

Country: USA

Meeting Type: Annual

Ticker: LNN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael N. Christodolou	For	Withhold
<i>Voter Rationale: concerns about board entrenchment compromising independence as Chair of the Audit Committee</i>			
<i>Blended Rationale: concerns about board entrenchment compromising independence as Chair of the Audit Committee</i>			
1.2	Elect Director David B. Rayburn	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Trigano SA

Meeting Date: 01/07/2020

Country: France

Meeting Type: Annual/Special

Ticker: TRI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Trigano SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	For	For
4	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For
5	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 169,000	For	For
6	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For	Against
<i>Voter Rationale: Can be used in takeover period.</i>			
<i>Blended Rationale: Can be used in takeover period.</i>			
7	Approve Compensation of Francois Feuillet, Chairman of the Management Board	For	For
8	Approve Compensation of Marie-Helene Feuillet, CEO	For	For
9	Approve Compensation of Michel Freiche, CEO	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
<i>Blended Rationale: Lack of disclosure.</i>			
10	Approve Compensation of Paolo Bicci, Management Board Member	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
<i>Blended Rationale: Lack of disclosure.</i>			
11	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	For	For
12	Approve Remuneration Policy for Chairman of the Management Board	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
<i>Blended Rationale: Lack of disclosure.</i>			
13	Approve Remuneration Policy for CEOs (Management Board Members)	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
<i>Blended Rationale: Lack of disclosure.</i>			
14	Approve Remuneration Policy for Members of the Management Board	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
<i>Blended Rationale: Lack of disclosure.</i>			
15	Approve Remuneration Policy for Members of the Supervisory Board	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Trigano SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorize Filing of Required Documents/Other Formalities	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Acuity Brands, Inc.

Meeting Date: 01/08/2020 **Country:** USA
Meeting Type: Annual **Ticker:** AYI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director W. Patrick Battle	For	For
1b	Elect Director Peter C. Browning	For	For
1c	Elect Director G. Douglas Dillard, Jr.	For	For
1d	Elect Director James H. Hance, Jr.	For	For
1e	Elect Director Robert F. McCullough	For	For
1f	Elect Director Vernon J. Nagel	For	For
1g	Elect Director Dominic J. Pileggi	For	For
1h	Elect Director Ray M. Robinson	For	For
1i	Elect Director Mary A. Winston	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Blended Rationale: The minimum vesting period is less than three years. A vote AGAINST this proposal is warranted. While the company demonstrated sufficient responsiveness to last year's low say-on-pay vote result, other concerns are raised for the year in review. The company recently amended the severance agreements with the CEO and CFO, each of which contain a problematic good reason definition provision that provides the executive with severance benefits upon a resignation in connection with the company's bankruptcy or insolvency. In addition, the company also amended the supplemental executive retirement plan to provide the CEO with substantially larger benefits in retirement.

Athabasca Oil Corporation

Meeting Date: 01/08/2020 **Country:** Canada
Meeting Type: Special **Ticker:** ATH

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Athabasca Oil Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reduction in Stated Capital	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 01/08/2020 **Country:** China
Meeting Type: Special **Ticker:** 1398

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Yang Guozhong as Supervisor	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 01/08/2020 **Country:** China
Meeting Type: Special **Ticker:** 1398

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Yang Guozhong as Supervisor	For	For

Spotify Technology SA

Meeting Date: 01/08/2020 **Country:** Luxembourg
Meeting Type: Special **Ticker:** SPOT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Barry McCarthy as B Director	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

The Greenbrier Companies, Inc.

Meeting Date: 01/08/2020

Country: USA

Meeting Type: Annual

Ticker: GBX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Wanda F. Felton	For	For
1.2	Elect Director Graeme A. Jack	For	For
1.3	Elect Director David L. Starling	For	For
1.4	Elect Director Wendy L. Teramoto	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: The minimum vesting period is less than three years. A vote AGAINST this proposal is warranted. Fixed pay and target incentive opportunities increased for all NEOs in FY19, despite short- and long-term shareholder losses, while the EBITDA target in the annual incentive program was again set below prior years' achievements. The proxy disclosed improvements planned for FY20 including the reintroduction of a relative metric and increased proportion of performance-based equity; however, these factors do not sufficiently mitigate pay-for-performance concerns for the year under review.</i>			
3	Ratify KPMG LLC as Auditors	For	For

Axis Bank Limited

Meeting Date: 01/09/2020

Country: India

Meeting Type: Special

Ticker: 532215

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Reelect S. Vishvanathan as Director	For	For

Jagged Peak Energy Inc.

Meeting Date: 01/09/2020

Country: USA

Meeting Type: Special

Ticker: JAG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Parsley Energy, Inc.

Meeting Date: 01/09/2020

Country: USA

Meeting Type: Special

Ticker: PE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	For	For

Urbi Desarrollos Urbanos SAB de CV

Meeting Date: 01/09/2020

Country: Mexico

Meeting Type: Special

Ticker: URBI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split and Consequently Share Issuance Without Capital Increase	For	For
2	Amend Article 6	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Urbi Desarrollos Urbanos SAB de CV

Meeting Date: 01/09/2020

Country: Mexico

Meeting Type: Special

Ticker: URBI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect or Ratify Directors; Verify Independence Classification	For	For
2	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

CCR SA

Meeting Date: 01/10/2020

Country: Brazil

Meeting Type: Special

Ticker: CCRO3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles	For	Against
	<i>Voter Rationale: Board term being moved to two years</i>		
	<i>Blended Rationale: Board term being moved to two years</i>		

Fortune Real Estate Investment Trust

Meeting Date: 01/10/2020

Country: Singapore

Meeting Type: Special

Ticker: 778

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Trust Deed Amendments Relating to the Provisions Applicable to Singapore Property Funds	For	For
2	Approve Trust Deed Amendments Relating to the Calculation of the General Mandate Threshold for Non-pro Rata Issue of Units	For	For
3	Approve Trust Deed Amendments Relating to the Insurance of Investments	For	For
4	Approve Trustee's Additional Fee and the Proposed Trust Deed Amendments Relating to Trustee's Additional Fee	For	For
5	Approve Trust Deed Amendments Relating to the Manager's Duties	For	For
6	Approve Trust Deed Amendments Relating to the Removal of the Manager	For	For
7	Approve Trust Deed Amendments Relating to Advertisements	For	For
8	Approve Trust Deed Amendments Relating to the Termination of Fortune REIT	For	For
9	Approve Trust Deed Amendments Relating to Voting at General Meetings	For	For
10	Approve Trust Deed Amendments Relating to Maximum Number of Proxies	For	For
11	Approve Trust Deed Amendments Relating to Conflicting Provision	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Kangwon Land, Inc.

Meeting Date: 01/10/2020

Country: South Korea

Meeting Type: Special

Ticker: 035250

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Appoint Moon Tae-gohn as Temporary Chairman of the Board	Against	Against
2	Approve Remission of Directors' Liabilities	Against	Against

Mediaset SpA

Meeting Date: 01/10/2020

Country: Italy

Meeting Type: Special

Ticker: MS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Bylaws of MFE - MEDIAFOREUROPE NV and the Terms and Conditions of the Special Voting Shares after Cross-Border Merger of Mediaset SpA and Mediaset Espana Comunicacion SA with and into Mediaset Investment NV	For	Against

Voter Rationale: Would lead to a decrease in minority shareholder rights.

Blended Rationale: Would lead to a decrease in minority shareholder rights.

Orange Life Insurance Ltd.

Meeting Date: 01/10/2020

Country: South Korea

Meeting Type: Special

Ticker: 079440

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Share Exchange Agreement	For	For

Shenzhen Salubris Pharmaceuticals Co., Ltd.

Meeting Date: 01/10/2020

Country: China

Meeting Type: Special

Ticker: 002294

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Shenzhen Salubris Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Ye Chenghai as Non-independent Director	For	For
1.2	Elect Kevin Sing Ye as Non-independent Director	For	For
1.3	Elect Yan Jie as Non-independent Director	For	For
1.4	Elect Ye Yuyun as Non-independent Director	For	For
1.5	Elect Wen Zhongyi as Non-independent Director	For	For
1.6	Elect Yang Jianfeng as Non-independent Director	For	For
2.1	Elect He Suying as Independent Director	For	For
2.2	Elect Liu Laiping as Independent Director	For	For
2.3	Elect Zhang Meng as Independent Director	For	For
3.1	Elect Li Aizhen as Supervisor	For	For
3.2	Elect Tang Ji as Supervisor	For	For
4	Approve Allowance of Independent Directors	For	For

Canal de Isabel II Gestion SA

Meeting Date: 01/13/2020

Country: Spain

Meeting Type: Bondholder

Ticker: N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Update by the Issuer of the Event of Default of Bonds in Accordance to Clause 11.11 of the Base Prospectus Registered in CNMV	For	For
2	Approve Request for Consent to Bondholders to Exclude Triple A from Barranquilla as a Relevant Subsidiary After Explanation of the Issuer	For	For
3	Allow Questions	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
5	Approve Minutes of Meeting	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Cholamandalam Investment and Finance Company Limited

Meeting Date: 01/13/2020

Country: India

Meeting Type: Special

Ticker: 511243

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights <i>Voter Rationale: Lacks Preemptive Rights</i> <i>Blended Rationale: Lacks Preemptive Rights</i>	For	Against

Frasers Centrepoint Trust

Meeting Date: 01/13/2020

Country: Singapore

Meeting Type: Annual

Ticker: J69U

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	For	For
2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights <i>Voter Rationale: More than 10% of issued capital being offered without preemptive rights</i> <i>Blended Rationale: More than 10% of issued capital being offered without preemptive rights</i>	For	Against

Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.

Meeting Date: 01/13/2020

Country: China

Meeting Type: Special

Ticker: 874

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
2	Approve to Appoint Auditor	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve to Appoint Internal Auditor	For	For
4	Approve Amendments to Articles of Association	For	For
5.1	Elect Yang Jun as Director and Authorize Board to Fix His Remuneration	For	For
6.1	Elect Cheng Jinyuan as Supervisor and Authorize Board to Fix His Remuneration	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
2	Approve to Appoint Auditor	For	For
3	Approve to Appoint Internal Auditor	For	For
4	Approve Amendments to Articles of Association	For	For
5.1	Elect Yang Jun as Director and Authorize Board to Fix His Remuneration	For	For
6.1	Elect Cheng Jinyuan as Supervisor and Authorize Board to Fix His Remuneration	For	For

SRC Energy Inc.

Meeting Date: 01/13/2020

Country: USA

Meeting Type: Special

Ticker: SRCI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Adyen NV

Meeting Date: 01/14/2020

Country: Netherlands

Meeting Type: Special

Ticker: ADYEN

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Adyen NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Joep van Beurden to Supervisory Board	For	For

Apogee Enterprises, Inc.

Meeting Date: 01/14/2020 **Country:** USA
Meeting Type: Annual **Ticker:** APOG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Christina M. Alvord	For	For
1.2	Elect Director Frank G. Heard	For	For
1.3	Elect Director Elizabeth M. Lilly	For	For
1.4	Elect Director Mark A. Pompa	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	For	For
6	Reduce Supermajority Vote Requirement for Removal of Directors	For	For
7	Reduce Supermajority Vote Requirement to Amend Director Removal Provision	For	For
8	Amend Articles to Eliminate the Anti-Greenmail Provision	For	For
9	Reduce Supermajority Vote Requirement to Amend the Anti-Greenmail Provision	For	For
10	Ratify the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For
11	Ratify Deloitte & Touche LLP as Auditors	For	For

Encana Corporation

Meeting Date: 01/14/2020 **Country:** Canada
Meeting Type: Special **Ticker:** ECA

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Encana Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reorganization Plan	For	For
2	Other Business	For	Against

Voter Rationale: proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.

Blended Rationale: proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.

Frasers Logistics & Industrial Trust

Meeting Date: 01/14/2020 **Country:** Singapore
Meeting Type: Annual **Ticker:** BUOU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against

Voter Rationale: The issuance limit is above 10% of current share capital.

Blended Rationale: The issuance limit is above 10% of current share capital.

UniFirst Corporation

Meeting Date: 01/14/2020 **Country:** USA
Meeting Type: Annual **Ticker:** UNF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas S. Postek	For	For
1.2	Elect Director Steven S. Sintros	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

UniFirst Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Raymond C. Zemlin	For	Withhold
<i>Blended Rationale: The nominee is a non-independent member of the compensation and nomination committee.</i>			
2	Ratify Ernst & Young LLP as Auditors	For	For

China Evergrande Group

Meeting Date: 01/15/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 3333

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Final Dividend and Related Transactions	For	For

Cofinimmo SA

Meeting Date: 01/15/2020 **Country:** Belgium
Meeting Type: Special **Ticker:** COFB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A211	Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
A212	Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	For	For
A213	Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights	For	For
A22	Amend Articles to 6.2 and 6.4 to Reflect Changes in Capital	For	For
B3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
C4	Authorize Distribution to Employees And Subsidiaries of a Share of Profits	For	For
D6	Approve Cancellation of Classes of Shares and Amend Articles 7 and 8	For	For
E8	Amend Corporate Purpose and Article 3	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Cofinimmo SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
F9	Opt-in to New Belgian Code of Companies and Associations	For	For
G10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For

Cogeco Communications Inc.

Meeting Date: 01/15/2020 **Country:** Canada
Meeting Type: Annual **Ticker:** CCA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen Abdoulah	For	For
1.2	Elect Director Louis Audet	For	For
1.3	Elect Director James C. Cherry	For	For
1.4	Elect Director Pippa Dunn	For	For
1.5	Elect Director Joanne Ferstman	For	For
1.6	Elect Director Lib Gibson	For	For
1.7	Elect Director Philippe Jette	For	For
1.8	Elect Director Bernard Lord	For	For
1.9	Elect Director David McAusland	For	For
1.10	Elect Director Carole J. Salomon	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Diploma Plc

Meeting Date: 01/15/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** DPLM

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Diploma Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect John Nicholas as Director	For	For
4	Elect Johnny Thomson as Director	For	For
5	Re-elect Nigel Lingwood as Director	For	For
6	Re-elect Charles Packshaw as Director	For	For
7	Re-elect Andy Smith as Director	For	For
8	Re-elect Anne Thorburn as Director	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Approve Remuneration Policy	For	For
12	Approve Remuneration Report	For	For
13	Approve 2020 Performance Share Plan	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Frasers Commercial Trust

Meeting Date: 01/15/2020

Country: Singapore

Meeting Type: Annual

Ticker: ND8U

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Frasers Commercial Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditors' Report	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against

Voter Rationale: issuance limit is above 10% of current share capital.

Blended Rationale: issuance limit is above 10% of current share capital.

Innophos Holdings, Inc.

Meeting Date: 01/15/2020 **Country:** USA
Meeting Type: Special **Ticker:** IPHS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Invesco Office J-REIT, Inc.

Meeting Date: 01/15/2020 **Country:** Japan
Meeting Type: Special **Ticker:** 3298

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Authorize Public Announcements in Electronic Format - Amend Asset Management Compensation	For	For
2	Elect Executive Director Minemura, Yugo	For	For
3	Elect Alternate Executive Director Nakata, Ryukichi	For	For
4.1	Elect Supervisory Director Yoshida, Kohei	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Invesco Office J-REIT, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2	Elect Supervisory Director Nihei, Hiroko	For	For
4.3	Elect Supervisory Director Sumino, Rina	For	For

NetDragon Websoft Holdings Limited

Meeting Date: 01/15/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 777

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants and Allotment and Issuance of Warrant Shares Under Specific Mandate	For	For

Northgate Plc

Meeting Date: 01/15/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** NTG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All-Share Merger with Redde plc	For	For
2	Approve Change of Company Name to Redde Northgate plc	For	For
3	Approve Northgate plc Value Creation Plan	For	For
4	Amend the Remuneration Policy	For	For

Redde Plc

Meeting Date: 01/15/2020 **Country:** United Kingdom
Meeting Type: Court **Ticker:** REDD

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Redde Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Redde Plc

Meeting Date: 01/15/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** REDD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All-Share Merger with Northgate plc	For	For

RM2 International SA

Meeting Date: 01/15/2020 **Country:** Luxembourg
Meeting Type: Special **Ticker:** RM2

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Admission of Shares Trading on AIM Market of London Stock Exchange	For	Abstain
<i>Voter Rationale: As a new investment an abstain appears an appropriate vote which we will then follow up with company engagement.</i>			
<i>Blended Rationale: As a new investment an abstain appears an appropriate vote which we will then follow up with company engagement.</i>			
2	Elect Charles Duro as Director	For	For

S.N.G.N. Romgaz S.A

Meeting Date: 01/15/2020 **Country:** Romania
Meeting Type: Special **Ticker:** SNG

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

S.N.G.N. Romgaz S.A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Renew Credit Line from BCR	For	For
1.2	Reduce Limit of Bank Guarantee Facilities from BCR to USD 60 Million	For	For
1.3	Empower Representatives to Complete Formalities Pursuant to Renewed Credit Line Above	For	For
1.4	Empower Representatives to Sign Guarantee Letters Above	For	For
2	Authorize Filing of Required Documents/Other Formalities	For	For

S.N.G.N. Romgaz S.A

Meeting Date: 01/15/2020

Country: Romania

Meeting Type: Special

Ticker: SNG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Capital of Depogaz Ploiesti SRL	None	Against
2	Empower Board to Issue Shares for Capital Increase of Depogaz Ploiesti SRL Above	None	Against
3	Empower Board to Complete Formalities Pursuant to Capital Increase of Depogaz Ploiesti SRL Above	None	Against
4	Amend Bylaws of Depogaz Ploiesti SRL Re: Corporate Purpose	For	For
5	Amend Bylaws of Depogaz Ploiesti SRL Re: Company's Scope of Activities	For	For
6	Authorize Filing of Required Documents/Other Formalities	For	For
7	Authorize Chairman to Sign Approved Resolutions	For	For

Studio Retail Group Plc

Meeting Date: 01/15/2020

Country: United Kingdom

Meeting Type: Special

Ticker: STU

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Studio Retail Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Disposal of Findel Education Limited	For	For

Zhejiang Weixing New Building Materials Co., Ltd.

Meeting Date: 01/15/2020 **Country:** China
Meeting Type: Special **Ticker:** 002372

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Transfer of Assets to Wholly-owned Subsidiary	For	For
2.1	Elect Jin Hongyang as Non-Independent Director	For	For
2.2	Elect Zhang Kapeng as Non-Independent Director	For	For
2.3	Elect Zhang Sanyun as Non-Independent Director	For	For
2.4	Elect Xie Jinkun as Non-Independent Director	For	For
2.5	Elect Feng Jifu as Non-Independent Director	For	For
2.6	Elect Xu Youzhi as Non-Independent Director	For	For
3.1	Elect Song Yihu as Independent Director	For	For
3.2	Elect Zheng Lijun as Independent Director	For	For
3.3	Elect Zhu Xiehe as Independent Director	For	For
4.1	Elect Chen Guogui as Supervisor	For	For
4.2	Elect Fang Saijian as Supervisor	For	For

Evolution Gaming Group AB

Meeting Date: 01/16/2020 **Country:** Sweden
Meeting Type: Special **Ticker:** EVO

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Evolution Gaming Group AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7	Approve Warrant Plan for Key Employees; Approve Issuance of 5 Million Warrants to Guarantee Conversion Rights; Approve Transfer of Warrants to Participants	For	For
8	Approve Issuance of Shares up to 10 Per Cent of Share Capital without Preemptive Rights	For	For

Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 01/16/2020

Country: China

Meeting Type: Special

Ticker: 603816

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Convertible Bond Issuance	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Convertible Bond Issuance	For	For

Jiangsu Hengrui Medicine Co., Ltd.

Meeting Date: 01/16/2020

Country: China

Meeting Type: Special

Ticker: 600276

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Jiangsu Hengrui Medicine Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Sun Piaoyang as Non-Independent Director	For	For
1.2	Elect Zhou Yunshu as Non-Independent Director	For	For
1.3	Elect Zhang Lianshan as Non-Independent Director	For	For
1.4	Elect Sun Jieping as Non-Independent Director	For	For
1.5	Elect Dai Hongbin as Non-Independent Director	For	For
1.6	Elect Guo Congzhao as Non-Independent Director	For	For
1.7	Elect Li Yuanchao as Independent Director	For	For
1.8	Elect Wang Qian as Independent Director	For	For
1.9	Elect Xue Shuang as Independent Director	For	For
2.1	Elect Dong Wei as Supervisor	For	For
2.2	Elect Xiong Guoqiang as Supervisor	For	For
3	Approve Repurchase and Cancellation of Shares	For	For

Micron Technology, Inc.

Meeting Date: 01/16/2020

Country: USA

Meeting Type: Annual

Ticker: MU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey	For	For
1.2	Elect Director Richard M. Beyer	For	For
1.3	Elect Director Steven J. Gomo	For	For
1.4	Elect Director Mary Pat McCarthy	For	For
1.5	Elect Director Sanjay Mehrotra	For	For
1.6	Elect Director Robert E. Switz	For	For
1.7	Elect Director MaryAnn Wright	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Micron Technology, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: The minimum vesting period is less than three years.</i>			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 01/16/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 322

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supply Agreement, Relevant Annual Caps and Related Transactions	For	For

TravelSky Technology Limited

Meeting Date: 01/16/2020 **Country:** China
Meeting Type: Special **Ticker:** 696

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Phase II H Share Appreciation Rights Scheme and Related Transactions	For	Against
<i>Voter Rationale: lack of specification of performance conditions attached.</i>			
<i>Blended Rationale: lack of specification of performance conditions attached.</i>			

China Traditional Chinese Medicine Holdings Co. Limited

Meeting Date: 01/17/2020 **Country:** Hong Kong
Meeting Type: Special **Ticker:** 570

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

China Traditional Chinese Medicine Holdings Co. Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve New Master Purchase Agreement, Annual Caps and Related Transactions	For	For
2	Approve New Master Supply Agreement, Annual Caps and Related Transactions	For	For

Shenzhen Airport Co., Ltd.

Meeting Date: 01/17/2020 **Country:** China
Meeting Type: Special **Ticker:** 000089

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction on Entrusted Management of Information Business	For	For
2	Approve Cooperation on International Transit General Cargo Operation Business	For	For
3	Approve Provision of Financial Assistance of Controlling Shareholder to Company	For	For

Byron Energy Limited

Meeting Date: 01/20/2020 **Country:** Australia
Meeting Type: Special **Ticker:** BYE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares to Paul Young	For	For
2	Approve Issuance of Shares to Douglas Battersby	For	For
3	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

European Specialist Inv. Funds - Total Return Credit Inv.

Meeting Date: 01/20/2020

Country: Luxembourg

Meeting Type: Special

Ticker: W8WQ2J.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Article 17 Re: Delegation of Power	For	For
2	Amend Article 1 Re: Name	For	For
3	Amend Article 5.1 Re: Share Capital - Classes of Shares	For	For
4	Amend Article 24.6 Re: General Meetings of Shareholders of a Class or of Classes of Shares	For	For
5	Amend Article 31 Re: Amendments to the Articles	For	For
6	Amend Article 33 Re: Applicable Law	For	For
1	Confirmation of the Appointment of Laurence Mumford as Director	For	For

Kuwait Finance House KSC

Meeting Date: 01/20/2020

Country: Kuwait

Meeting Type: Special

Ticker: KFH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Shariah Supervisory Board Report Re: Acquisition of Ahli United Bank	For	For
2	Approve Board Report Re: Acquisition of Ahli United Bank	For	For
3	Approve Assessment Report Prepared by Independent Advisors Credit Suisse and HSBC	For	For
4	Approve In-Kind Assets Assessment Report by CMA Approved Appraiser for the Purpose of Capital Increase	For	For
5	Approve Listing of Shares on Bourse Bahrain	For	For

Kuwait Finance House KSC

Meeting Date: 01/20/2020

Country: Kuwait

Meeting Type: Special

Ticker: KFH

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Kuwait Finance House KSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Technical Opinion Prepared by Goldman Sachs on the Exchange Ratio	For	For
2	Approve Acquisition of Ahli United Bank	For	For
3	Approve Issue Shares in Connection with Acquisition	For	For
4	Amend Article 8 to Reflect Changes in Capital	For	For
5	Amend Article 16 of Bylaws Re: Board Composition, Election and Term	For	For
6	Amend Article 17 of Bylaws Re: Director Membership Qualification	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Mapletree North Asia Commercial Trust

Meeting Date: 01/20/2020

Country: Singapore

Meeting Type: Special

Ticker: RWOU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisitions of Two Office Properties in Greater Tokyo	For	For
2	Approve Issuance of Transaction Units to Suffolk Assets Pte. Ltd.	For	For
3	Approve Whitewash Resolution	For	For

Jumbo SA

Meeting Date: 01/21/2020

Country: Greece

Meeting Type: Special

Ticker: BELA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Mitchells & Butlers Plc

Meeting Date: 01/21/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: MAB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Jane Moriarty as Director	For	For
4	Elect Susan Murray as Director	For	For
5	Re-elect Keith Browne as Director	For	For
6	Re-elect Dave Coplin as Director	For	For
7	Re-elect Eddie Irwin as Director	For	For
8	Re-elect Bob Ivell as Director	For	For
9	Re-elect Tim Jones as Director	For	For
10	Re-elect Josh Levy as Director	For	For
11	Re-elect Ron Robson as Director	For	For
12	Re-elect Colin Rutherford as Director	For	For
13	Re-elect Phil Urban as Director	For	For
14	Re-elect Imelda Walsh as Director	For	For
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

PT Perusahaan Gas Negara Tbk

Meeting Date: 01/21/2020

Country: Indonesia

Meeting Type: Special

Ticker: PGAS

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

PT Perusahaan Gas Negara Tbk

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in Board of Commissioners	None	Against

Australian Pharmaceutical Industries Limited

Meeting Date: 01/22/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** API

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report <i>Voter Rationale: Bottom Quartile Adjusted NTA growth over 5 years</i> <i>Blended Rationale: Bottom Quartile Adjusted NTA growth over 5 years</i>	For	Against
3	Elect Kenneth W Gunderson-Briggs as Director	For	For
4	Approve Grant of Performance Rights to Richard Vincent	For	For

Costco Wholesale Corporation

Meeting Date: 01/22/2020 **Country:** USA
Meeting Type: Annual **Ticker:** COST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	For	For
1.2	Elect Director Richard A. Galanti	For	For
1.3	Elect Director Sally Jewell	For	For
1.4	Elect Director Charles T. Munger	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation <i>Voter Rationale: Minimum vesting period is less than 3 years</i> <i>Blended Rationale: Minimum vesting period is less than 3 years</i>	For	Against

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Costco Wholesale Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For
5	Disclose Board Diversity and Qualifications Matrix	Against	Against

D.R. Horton, Inc.

Meeting Date: 01/22/2020 **Country:** USA
Meeting Type: Annual **Ticker:** DHI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	For	For
1b	Elect Director Barbara K. Allen	For	For
1c	Elect Director Brad S. Anderson	For	For
1d	Elect Director Michael R. Buchanan	For	For
1e	Elect Director Michael W. Hewatt	For	For
1f	Elect Director Maribess L. Miller	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Luye Pharma Group Ltd.

Meeting Date: 01/22/2020 **Country:** Bermuda
Meeting Type: Special **Ticker:** 2186

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Sale and Purchase Agreement and Related Transactions	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Northern Star Resources Limited

Meeting Date: 01/22/2020

Country: Australia

Meeting Type: Special

Ticker: NST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For
2	Approve Issuance of Shares to Bill Beament	For	For
3	Approve Issuance of Shares to Mary Hackett	For	For
4	Approve Issuance of Shares to Christopher Rowe	For	For
5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For

Nuance Communications, Inc.

Meeting Date: 01/22/2020

Country: USA

Meeting Type: Annual

Ticker: NUAN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Benjamin	For	For
1.2	Elect Director Daniel Brennan	For	For
1.3	Elect Director Lloyd Carney	For	Withhold
<i>Voter Rationale: Considered overboarded.</i>			
<i>Blended Rationale: Considered overboarded.</i>			
1.4	Elect Director Thomas Ebling	For	For
1.5	Elect Director Robert Finocchio, Jr.	For	For
1.6	Elect Director Laura S. Kaiser	For	For
1.7	Elect Director Michal Katz	For	For
1.8	Elect Director Mark Laret	For	For
1.9	Elect Director Sanjay Vaswani	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify BDO USA, LLP as Auditors	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Nuance Communications, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Require Independent Board Chairman	Against	For
<i>Voter Rationale: Whilst reassured by the separated chair/CEO role, independence of the chair and assurance to appoint a lead independent director in the event that the latter changes, a vote 'for' is warranted as this proposal is not overly prescriptive and gives the board discretion to phase in the implementation of the proposed policy.</i>			
<i>Blended Rationale: Whilst reassured by the separated chair/CEO role, independence of the chair and assurance to appoint a lead independent director in the event that the latter changes, a vote 'for' is warranted as this proposal is not overly prescriptive and gives the board discretion to phase in the implementation of the proposed policy.</i>			

Tracsis Plc

Meeting Date: 01/22/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** TRCS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint KPMG LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Re-elect Maxwell Cawthra as Director	For	For
6	Re-elect Chris Cole as Director	For	For
7	Elect Chris Barnes as Director	For	For
8	Approve Final Dividend	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For

WH Smith Plc

Meeting Date: 01/22/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** SMWH

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

WH Smith Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Suzanne Baxter as Director	For	For
5	Elect Carl Cowling as Director	For	For
6	Re-elect Annemarie Durbin as Director	For	For
7	Elect Simon Emeny as Director	For	For
8	Re-elect Robert Moorhead as Director	For	For
9	Re-elect Henry Staunton as Director	For	For
10	Elect Maurice Thompson as Director	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise EU Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Adopt New Articles of Association	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

YiChang HEC ChangJiang Pharmaceutical Co., Ltd.

Meeting Date: 01/22/2020

Country: China

Meeting Type: Special

Ticker: 1558

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

YiChang HEC ChangJiang Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Sale and Purchase Agreement	For	For
2	Approve Supplemental Agreement between the Company and Sunshine Lake Pharma	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2020 **Country:** USA
Meeting Type: Annual **Ticker:** APD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan K. Carter	For	For
1b	Elect Director Charles I. Cogut	For	For
1c	Elect Director Chadwick C. Deaton	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For
1e	Elect Director David H. Y. Ho	For	For
1f	Elect Director Margaret G. McGlynn	For	For
1g	Elect Director Edward L. Monser	For	For
1h	Elect Director Matthew H. Paull	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Countryside Properties Plc

Meeting Date: 01/23/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** CSP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Countryside Properties Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Elect Simon Townsend as Director	For	For
6	Elect Iain McPherson as Director	For	For
7	Re-elect David Howell as Director	For	For
8	Re-elect Mike Scott as Director	For	For
9	Re-elect Douglas Hurt as Director	For	For
10	Re-elect Amanda Burton as Director	For	For
11	Re-elect Baroness Sally Morgan as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

DaVita Inc.

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Special

Ticker: DVA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	For	Against

Blended Rationale: The dilution exceeds 10 percent. The minimum vesting period is less than three years.

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Goldman Sachs Trust

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Special

Ticker: N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Dwight L. Bush	For	For
1.2	Elect Director Kathryn A. Cassidy	For	For
1.3	Elect Director Joaquin Delgado	For	For
1.4	Elect Director Gregory G. Weaver	For	For

Hyve Group Plc

Meeting Date: 01/23/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: HYVE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Richard Last as Director	For	Against
<i>Voter Rationale: Over boarded with multiple chairmanships</i>			
<i>Blended Rationale: Over boarded with multiple chairmanships</i>			
4	Elect Nicholas Backhouse as Director	For	For
5	Re-elect Sharon Baylay as Director	For	For
6	Re-elect Andrew Beach as Director	For	For
7	Re-elect Stephen Puckett as Director	For	For
8	Re-elect Mark Shashoua as Director	For	For
9	Appoint BDO LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Approve Remuneration Report	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Hyve Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
17	Approve Cancellation of Share Premium Account	For	For

Intuit Inc.

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Annual

Ticker: INTU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	For	For
1b	Elect Director Scott D. Cook	For	For
1c	Elect Director Richard L. Dalzell	For	For
1d	Elect Director Sasan K. Goodarzi	For	For
1e	Elect Director Deborah Liu	For	For
1f	Elect Director Suzanne Nora Johnson	For	For
1g	Elect Director Dennis D. Powell	For	For
1h	Elect Director Brad D. Smith	For	For
1i	Elect Director Thomas Szkutak	For	For
1j	Elect Director Raul Vazquez	For	For
1k	Elect Director Jeff Weiner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Adopt a Mandatory Arbitration Bylaw	Against	Against

Jabil Inc.

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Annual

Ticker: JBL

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Jabil Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Anousheh Ansari	For	For
1.2	Elect Director Martha F. Brooks	For	For
1.3	Elect Director Christopher S. Holland	For	For
1.4	Elect Director Timothy L. Main	For	For
1.5	Elect Director Mark T. Mondello	For	For
1.6	Elect Director John C. Plant	For	For
1.7	Elect Director Steven A. Raymund	For	For
1.8	Elect Director Thomas A. Sansone	For	For
1.9	Elect Director David M. Stout	For	For
1.10	Elect Director Kathleen A. Walters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Blended Rationale: The minimum vesting period is less than three years.

Meritor, Inc.

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Annual

Ticker: MTOR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Beringhause	For	For
1.2	Elect Director Rhonda L. Brooks	For	For
1.3	Elect Director Jeffrey A. Craig	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Amend Articles of Incorporation to Allow Shareholders to Amend By-Laws	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Meritor, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Omnibus Stock Plan	For	Against

Blended Rationale: The minimum vesting period is less than three years.

Sibanye-Stillwater Ltd.

Meeting Date: 01/23/2020 **Country:** South Africa
Meeting Type: Court **Ticker:** SGL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Scheme Shares by Sibanye-Stillwater	For	For
2	Approve Revocation of Special Resolution Number 1 if the Scheme Does Not Become Unconditional and is Not Continued	For	For
1	Authorise Ratification of Approved Resolutions	For	For

Sibanye-Stillwater Ltd.

Meeting Date: 01/23/2020 **Country:** South Africa
Meeting Type: Court **Ticker:** SGL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Scheme Shares by Sibanye-Stillwater	For	For
2	Approve Revocation of Special Resolution Number 1 if the Scheme Does Not Become Unconditional and is Not Continued	For	For
1	Authorise Ratification of Approved Resolutions	For	For

Allianz Global Investors Fund - China A-share

Meeting Date: 01/24/2020 **Country:** Luxembourg
Meeting Type: Annual **Ticker:** B2VSDD.F

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Allianz Global Investors Fund - China A-share

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports, Approve Financial Statements and Allocation of Income	For	For
2	Approve Discharge of Directors	For	For
3	Elect Beatrix Anton-Groenemeyer and Gerda Hermann as Directors	For	For
4	Re-elect Oliver Drissen, Hanna Duer, William Lucken, Markus Nilles and Dirk Raab as Directors	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
6	Transact Other Business (Voting)	For	Against

Voter Rationale: Other business not disclosed.

Blended Rationale: Other business not disclosed.

ams AG

Meeting Date: 01/24/2020 **Country:** Austria
Meeting Type: Special **Ticker:** AMS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Creation of EUR 1.7 Billion Pool of Capital with Preemptive Rights	For	For

Marston's Plc

Meeting Date: 01/24/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** MARS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Marston's Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Elect Bridget Lea as Director	For	For
6	Elect Octavia Morley as Director	For	For
7	Re-elect Andrew Andrea as Director	For	For
8	Re-elect Carolyn Bradley as Director	For	For
9	Re-elect Ralph Findlay as Director	For	For
10	Re-elect Matthew Roberts as Director	For	For
11	Re-elect William Rucker as Director	For	For
12	Appoint KPMG LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

PhosAgro PJSC

Meeting Date: 01/24/2020

Country: Russia

Meeting Type: Special

Ticker: PHOR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Dividends of RUB 48 per Share	For	For

Reinet Investments SCA

Meeting Date: 01/24/2020

Country: Luxembourg

Meeting Type: Special

Ticker: RNI

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Reinet Investments SCA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Investment Guidelines	For	For
2	Approve Removal of Limits on Illiquid Securities	For	For

Ssga (lux) Sicav - Global Treasury Bond Index Fund

Meeting Date: 01/24/2020 **Country:** Luxembourg
Meeting Type: Special **Ticker:** LBJMC6.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Vanessa Donegan as Director	For	For

Hi-Lex Corp.

Meeting Date: 01/25/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 7279

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26.5	For	Against
<i>Voter Rationale: Lack of progress on the balance sheet - ongoing engagement with the company</i>			
<i>Blended Rationale: Lack of progress on the balance sheet - ongoing engagement with the company</i>			
2.1	Elect Director Teraura, Makoto	For	For
2.2	Elect Director Nakano, Mitsuhiro	For	For
2.3	Elect Director Teraura, Taro	For	For
2.4	Elect Director Hirai, Shoichi	For	For
2.5	Elect Director Masaki, Yasuko	For	For
2.6	Elect Director Kato, Toru	For	For
2.7	Elect Director Akanishi, Yoshifumi	For	For
3.1	Appoint Statutory Auditor Matsumoto, Koichi	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Hi-Lex Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Yoshitake, Hideyuki	For	For
3.3	Appoint Statutory Auditor Kobayashi, Satoshi	For	For
3.4	Appoint Statutory Auditor Ota, Katsumi	For	For
4	Approve Annual Bonus	For	For
5	Approve Takeover Defense Plan (Poison Pill)	For	Against

Voter Rationale: Poison pill not in shareholders best interests.

Blended Rationale: Poison pill not in shareholders best interests.

Kenedix Office Investment Corp.

Meeting Date: 01/27/2020

Country: Japan

Meeting Type: Special

Ticker: 8972

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation	For	For
2	Elect Executive Director Takeda, Jiro	For	For
3	Elect Alternate Executive Director Momoi, Hiroaki	For	For
4.1	Elect Supervisory Director Toba, Shiro	For	For
4.2	Elect Supervisory Director Morishima, Yoshihiro	For	For
4.3	Elect Supervisory Director Seki, Takahiro	For	For

Ribbon Communications Inc.

Meeting Date: 01/27/2020

Country: USA

Meeting Type: Special

Ticker: RBBN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	Against

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Ribbon Communications Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
-----------------	---------------	----------	------------------

Voter Rationale: The financial stability of the company is not considered great and the acquisition is expected to further deteriorate its financial stability. Furthermore, Ribbon Communications price has decreased significantly since news regarding the acquisition and as such market is not considering it being a good move, leaving an optional upside should this deal not go through.

Blended Rationale: The financial stability of the company is not considered great and the acquisition is expected to further deteriorate its financial stability. Furthermore, Ribbon Communications price has decreased significantly since news regarding the acquisition and as such market is not considering it being a good move, leaving an optional upside should this deal not go through.

2	Adjourn Meeting	For	For
---	-----------------	-----	-----

Actuant Corporation

Meeting Date: 01/28/2020	Country: USA
Meeting Type: Annual	Ticker: EPAC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
-----------------	---------------	----------	------------------

1.1	Elect Director Alfredo Altavilla	For	For
1.2	Elect Director Judy L. Altmaier	For	For
1.3	Elect Director Randal W. Baker	For	For
1.4	Elect Director J. Palmer Clarkson	For	For
1.5	Elect Director Danny L. Cunningham	For	For
1.6	Elect Director E. James Ferland	For	For
1.7	Elect Director Richard D. Holder	For	For
1.8	Elect Director Sidney S. Simmons	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Blended Rationale: Minimum vesting period is less than 3 years

4	Change Company Name to Enerpac Tool Group Corp.	For	For
---	---	-----	-----

Becton, Dickinson and Company

Meeting Date: 01/28/2020	Country: USA
Meeting Type: Annual	Ticker: BDX

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Becton, Dickinson and Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	For	For
1.2	Elect Director R. Andrew Eckert	For	For
1.3	Elect Director Vincent A. Forlenza	For	For
1.4	Elect Director Claire M. Fraser	For	For
1.5	Elect Director Jeffrey W. Henderson	For	For
1.6	Elect Director Christopher Jones	For	For
1.7	Elect Director Marshall O. Larsen	For	For
1.8	Elect Director David F. Melcher	For	For
1.9	Elect Director Thomas E. Polen	For	For
1.10	Elect Director Claire Pomeroy	For	For
1.11	Elect Director Rebecca W. Rimel	For	For
1.12	Elect Director Timothy M. Ring	For	For
1.13	Elect Director Bertram L. Scott	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The long-term incentive program continues to focus on time-vesting equity vehicles</i>			
<i>Blended Rationale: The long-term incentive program continues to focus on time-vesting equity vehicles</i>			
4	Amend Omnibus Stock Plan	For	For
5	Amend Omnibus Stock Plan	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<i>Voter Rationale: enhance shareholders' existing rights</i>			
<i>Blended Rationale: enhance shareholders' existing rights</i>			

Detour Gold Corporation

Meeting Date: 01/28/2020

Country: Canada

Meeting Type: Special

Ticker: DGC

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Detour Gold Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Kirkland Lake Gold Ltd.	For	For

Euromoney Institutional Investor Plc

Meeting Date: 01/28/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** ERM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Leslie Van de Walle as Director	For	For
5	Elect Tim Pennington as Director	For	For
6	Re-elect Jan Babiak as Director	For	For
7	Re-elect Colin Day as Director	For	For
8	Re-elect Imogen Joss as Director	For	For
9	Re-elect Wendy Pallot as Director	For	For
10	Re-elect Andrew Rashbass as Director	For	For
11	Re-elect Lorna Tilbian as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Amend the Borrowing Limit Under the Company's Articles of Association	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Euromoney Institutional Investor Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Amend Articles of Association	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Greencore Group Plc

Meeting Date: 01/28/2020 **Country:** Ireland
Meeting Type: Annual **Ticker:** GNC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	Against
<i>Voter Rationale: Excessive pension with no plans to reduce.</i>			
<i>Blended Rationale: Excessive pension with no plans to reduce.</i>			
4	Approve Remuneration Policy	For	Against
<i>Voter Rationale: Excessive pension with no plans to reduce.</i>			
<i>Blended Rationale: Excessive pension with no plans to reduce.</i>			
5a	Re-elect Gary Kennedy as Director	For	For
5b	Re-elect Patrick Coveney as Director	For	For
5c	Re-elect Eoin Tonge as Director	For	For
5d	Re-elect Sly Bailey as Director	For	For
5e	Re-elect Heather Ann McSharry as Director	For	For
5f	Re-elect Helen Rose as Director	For	For
5g	Re-elect John Warren as Director	For	For
6	Ratify Deloitte Ireland LLP as Auditors	For	For
7	Authorise Board to Fix Remuneration of Auditors	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Market Purchase of Shares	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Greencore Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Authorise the Re-allotment of Treasury Shares	For	For

Hormel Foods Corporation

Meeting Date: 01/28/2020 **Country:** USA
Meeting Type: Annual **Ticker:** HRL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	For	For
1b	Elect Director Gary C. Bhojwani	For	For
1c	Elect Director Terrell K. Crews	For	For
1d	Elect Director Stephen M. Lacy	For	For
1e	Elect Director Elsa A. Murano	For	For
1f	Elect Director Susan K. Nestegard	For	For
1g	Elect Director William A. Newlands	For	For
1h	Elect Director Dakota A. Pippins	For	For
1i	Elect Director Christopher J. Policinski	For	For
1j	Elect Director Jose Luis Prado	For	For
1k	Elect Director Sally J. Smith	For	For
1l	Elect Director James P. Snee	For	For
1m	Elect Director Steven A. White	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Blended Rationale: The minimum vesting period is less than three years.

Kanamoto Co., Ltd.

Meeting Date: 01/28/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 9678

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Kanamoto Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kanamoto, Kanchu	For	For
1.2	Elect Director Kanamoto, Tetsuo	For	For
1.3	Elect Director Narita, Hitoshi	For	For
1.4	Elect Director Kanamoto, Tatsuo	For	For
1.5	Elect Director Hirata, Masakazu	For	For
1.6	Elect Director Isono, Hiroyuki	For	For
1.7	Elect Director Asano, Yuichi	For	For
1.8	Elect Director Hashiguchi, Kazunori	For	For
1.9	Elect Director Naito, Susumu	For	For
1.10	Elect Director Arita, Eiji	For	For
1.11	Elect Director Yonekawa, Motoki	For	For
1.12	Elect Director Tabata, Ayako	For	For
2	Appoint Statutory Auditor Ishiwaka, Yasushi	For	For

Natoco Co., Ltd.

Meeting Date: 01/28/2020

Country: Japan

Meeting Type: Annual

Ticker: 4627

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For
2.1	Elect Director Kasuya, Tadaharu	For	For
2.2	Elect Director Kasuya, Kenji	For	For
2.3	Elect Director Kasuya, Taichi	For	For
2.4	Elect Director Yamamoto, Yutaka	For	For
2.5	Elect Director Ono, Tomihisa	For	For
2.6	Elect Director Kasuya, Eiji	For	For
2.7	Elect Director Mizuno, Kazuyoshi	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Natoco Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.8	Elect Director Wakita, Masayoshi	For	Against
<i>Blended Rationale: Outside director not classified as independent by ISS AND additional criteria that outsiders with tenures more than 9 years not considered independent</i>			
3.1	Appoint Statutory Auditor Imaeda, Tsuyoshi	For	For
3.2	Appoint Statutory Auditor Hayashi, Katsuyuki	For	For
4	Approve Statutory Auditor Retirement Bonus	For	Against
<i>Blended Rationale: Vote against all retirement bonuses on board members with less than 15 year tenure. A vote AGAINST this proposal is warranted because:- The bonus amount is not disclosed.- The payment of bonuses to outsiders is an inappropriate practice.</i>			

Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	For	Against
<i>Blended Rationale: A vote AGAINST Lloyd Carney is warranted for serving on more than three public boards while serving as a CEO of an outside company.</i>			
1b	Elect Director Mary B. Cranston	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
1d	Elect Director Alfred F. Kelly, Jr.	For	For
1e	Elect Director Ramon L. Laguarta	For	For
1f	Elect Director John F. Lundgren	For	For
1g	Elect Director Robert W. Matschullat	For	For
1h	Elect Director Denise M. Morrison	For	For
1i	Elect Director Suzanne Nora Johnson	For	For
1j	Elect Director John A. C. Swainson	For	For
1k	Elect Director Maynard G. Webb, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Aramark

Meeting Date: 01/29/2020

Country: USA

Meeting Type: Annual

Ticker: ARMK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	For	For
1b	Elect Director Greg Creed	For	For
1c	Elect Director Calvin Darden	For	For
1d	Elect Director Richard W. Dreiling	For	For
1e	Elect Director Irene M. Esteves	For	For
1f	Elect Director Daniel J. Heinrich	For	For
1g	Elect Director Paul C. Hilal	For	For
1h	Elect Director Karen M. King	For	For
1i	Elect Director Stephen I. Sadove	For	For
1j	Elect Director Arthur B. Winkleblack	For	For
1k	Elect Director John J. Zillmer	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	For	For

CGI Inc.

Meeting Date: 01/29/2020

Country: Canada

Meeting Type: Annual

Ticker: GIB.A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Alain Bouchard	For	For
1.2	Elect Director Sophie Brochu	For	For
1.3	Elect Director George A. Cope	For	For
1.4	Elect Director Paule Dore	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

CGI Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director Richard B. Evans	For	For
1.6	Elect Director Julie Godin	For	For
1.7	Elect Director Serge Godin	For	For
1.8	Elect Director Timothy J. Hearn	For	For
1.9	Elect Director Andre Imbeau	For	For
1.10	Elect Director Gilles Labbe	For	For
1.11	Elect Director Michael B. Pedersen	For	For
1.12	Elect Director Alison Reed	For	For
1.13	Elect Director Michael E. Roach	For	For
1.14	Elect Director George D. Schindler	For	For
1.15	Elect Director Kathy N. Waller	For	For
1.16	Elect Director Joakim Westh	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	SP1: Disclosure of Voting Results by Class of Shares	Against	For

Voter Rationale: enhance shareholder rights

Blended Rationale: enhance shareholder rights

H.I.S. Co., Ltd.

Meeting Date: 01/29/2020

Country: Japan

Meeting Type: Annual

Ticker: 9603

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For
3	Amend Articles to Change Company Name - Amend Business Lines - Change Location of Head Office - Amend Provisions on Director Titles	For	For
4.1	Elect Director Sawada, Hideo	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

H.I.S. Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.2	Elect Director Nakamori, Tatsuya	For	For
4.3	Elect Director Oda, Masayuki	For	For
4.4	Elect Director Nakatani, Shigeru	For	For
4.5	Elect Director Yamanobe, Atsushi	For	For
4.6	Elect Director Gomi, Mutsumi	For	For
4.7	Elect Director Yada, Motoshi	For	For
4.8	Elect Director Sawada, Hidetaka	For	For
5.1	Elect Director and Audit Committee Member Umeda, Tsunekazu	For	For
5.2	Elect Director and Audit Committee Member Katsura, Yasuo	For	For
5.3	Elect Director and Audit Committee Member Sekita, Sonoko	For	For
6	Approve Annual Bonus	For	For

Life Healthcare Group Holdings Ltd.

Meeting Date: 01/29/2020

Country: South Africa

Meeting Type: Annual

Ticker: LHC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Appoint Deloitte & Touche (Deloitte) as Auditors of the Company with B Nyembe as the Individual Designated Auditor	For	For
2.1	Re-elect Marian Jacobs as Director	For	For
2.2	Re-elect Royden Vice as Director	For	For
2.3	Re-elect Pieter van der Westhuizen as Director	For	For
3.1	Re-elect Peter Golesworthy as Chairman of the Audit Committee	For	For
3.2	Re-elect Audrey Mothupi as Member of the Audit Committee	For	For
3.3	Re-elect Garth Solomon as Member of the Audit Committee	For	For
3.4	Re-elect Royden Vice as Member of the Audit Committee	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Life Healthcare Group Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration Policy	For	Against
	<i>Voter Rationale: Incentive Scheme offers a free matching cash component.</i>		
	<i>Blended Rationale: Incentive Scheme offers a free matching cash component.</i>		
4.2	Approve Remuneration Implementation Report	For	Against
	<i>Voter Rationale: Poor disclosure</i>		
	<i>Blended Rationale: Poor disclosure</i>		
5	Authorise Ratification of Approved Resolutions	For	For
1	Approve Non-executive Directors' Remuneration	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For
3	Authorise Repurchase of Issued Share Capital	For	For

Meridian Bioscience, Inc.

Meeting Date: 01/29/2020

Country: USA

Meeting Type: Annual

Ticker: VIVO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Anderson	For	For
1.2	Elect Director Dwight E. Ellingwood	For	For
1.3	Elect Director Jack Kenny	For	For
1.4	Elect Director John C. McIlwraith	For	For
1.5	Elect Director David C. Phillips	For	For
1.6	Elect Director John M. Rice, Jr.	For	For
1.7	Elect Director Catherine A. Sazdanoff	For	For
1.8	Elect Director Felicia Williams	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

MSC Industrial Direct Co., Inc.

Meeting Date: 01/29/2020

Country: USA

Meeting Type: Annual

Ticker: MSM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mitchell Jacobson	For	For
1.2	Elect Director Erik Gershwind	For	For
1.3	Elect Director Jonathan Byrnes	For	For
1.4	Elect Director Louise Goeser	For	Withhold
<i>Voter Rationale: Chair of the Nomination Committee on a board with concerns about entrenchment</i>			
<i>Blended Rationale: Chair of the Nomination Committee on a board with concerns about entrenchment</i>			
1.5	Elect Director Michael Kaufmann	For	For
1.6	Elect Director Denis Kelly	For	For
1.7	Elect Director Steven Paladino	For	For
1.8	Elect Director Philip Peller	For	Withhold
<i>Voter Rationale: Lead Independent Director and extensive tenure</i>			
<i>Blended Rationale: Lead Independent Director and extensive tenure</i>			
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The majority of the LTIP is not conditioned on the achievement of rigorous performance criteria</i>			
<i>Blended Rationale: The majority of the LTIP is not conditioned on the achievement of rigorous performance criteria</i>			

Renew Holdings Plc

Meeting Date: 01/29/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: RNWH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Paul Scott as Director	For	For
4	Elect Shatish Dasani as Director	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Renew Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	For	For
6	Reappoint KPMG LLP as Auditors	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Sekisui House Reit, Inc.

Meeting Date: 01/29/2020

Country: Japan

Meeting Type: Special

Ticker: 3309

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation	For	For
2	Elect Executive Director Inoue, Junichi	For	For
3	Elect Alternate Executive Director Kida, Atsuhiko	For	For
4.1	Elect Supervisory Director Nomura, Shigeru	For	For
4.2	Elect Supervisory Director Omiya, Tatsushi	For	For
5	Elect Alternate Supervisory Director Yada, Yu	For	For

Swift Media Limited

Meeting Date: 01/29/2020

Country: Australia

Meeting Type: Special

Ticker: SW1

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Swift Media Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants to Pure Asset Management Pty Ltd in Its Capacity as Trustee for The Income and Growth Fund (and/or its Nominees)	For	For

Virgin Money UK Plc

Meeting Date: 01/29/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** VMUK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	Against
<i>Voter Rationale: Pay for performance misalignment</i>			
<i>Blended Rationale: Pay for performance misalignment</i>			
4	Re-elect David Bennett as Director	For	For
5	Re-elect Paul Coby as Director	For	For
6	Re-elect David Duffy as Director	For	For
7	Re-elect Geeta Gopalan as Director	For	For
8	Re-elect Adrian Grace as Director	For	For
9	Re-elect Fiona MacLeod as Director	For	For
10	Re-elect Jim Pettigrew as Director	For	For
11	Re-elect Darren Pope as Director	For	For
12	Re-elect Teresa Robson-Capps as Director	For	For
13	Re-elect Ian Smith as Director	For	For
14	Re-elect Amy Stirling as Director	For	For
15	Re-elect Tim Wade as Director	For	For
16	Reappoint Ernst & Young LLP as Auditors	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Virgin Money UK Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Issue of Equity in Connection with AT1 Securities	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise Off-Market Purchase of Ordinary Shares	For	For
25	Authorise EU Political Donations and Expenditure	For	For

Accenture plc

Meeting Date: 01/30/2020

Country: Ireland

Meeting Type: Annual

Ticker: ACN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Director Jaime Ardila	For	For
1b	Elect Director Herbert Hainer	For	For
1c	Elect Director Nancy McKinstry	For	For
1d	Elect Director Gilles C. Pelisson	For	For
1e	Elect Director Paula A. Price	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	For	For
1g	Elect Director David Rowland	For	For
1h	Elect Director Arun Sarin	For	For
1i	Elect Director Julie Sweet	For	For
1j	Elect Director Frank K. Tang	For	For
1k	Elect Director Tracey T. Travis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Accenture plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Authorize Board to Allot and Issue Shares	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For

Ashland Global Holdings Inc.

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Annual

Ticker: ASH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan M. Cummins	For	For
1.2	Elect Director William G. Dempsey	For	For
1.3	Elect Director Jay V. Ihlenfeld	For	For
1.4	Elect Director Susan L. Main	For	For
1.5	Elect Director Guillermo Novo	For	For
1.6	Elect Director Jerome A. Peribere	For	For
1.7	Elect Director Craig A. Rogerson	For	For
1.8	Elect Director Mark C. Rohr	For	For
1.9	Elect Director Ricky C. Sandler	For	For
1.10	Elect Director Janice J. Teal	For	For
1.11	Elect Director Kathleen Wilson-Thompson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Atkore International Group Inc.

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Annual

Ticker: ATKR

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Atkore International Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Betty R. Johnson	For	For
1B	Elect Director William E. Waltz, Jr.	For	For
1C	Elect Director A. Mark Zeffiro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: The minimum vesting period is less than three years.</i>			
3	Approve Omnibus Stock Plan	For	Against
<i>Blended Rationale: The dilution exceeds 10 percent. The minimum vesting period is less than three years.</i>			
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Avon Rubber Plc

Meeting Date: 01/30/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: AVON

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect David Evans as Director	For	For
5	Re-elect Pim Vervaat as Director	For	For
6	Re-elect Chloe Ponsonby as Director	For	For
7	Re-elect Paul McDonald as Director	For	For
8	Re-elect Nick Keveth as Director	For	For
9	Reappoint KPMG LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Avon Rubber Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Clicks Group Ltd.

Meeting Date: 01/30/2020

Country: South Africa

Meeting Type: Annual

Ticker: CLS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2019	For	For
2	Reappoint Ernst & Young Inc as Auditors of the Company with Anthony Cadman as the Individual Registered Auditor	For	For
3	Re-elect Fatima Abrahams as Director	For	For
4	Re-elect Martin Rosen as Director	For	For
5.1	Re-elect John Bester as Member of the Audit and Risk Committee	For	For
5.2	Re-elect Fatima Daniels as Member of the Audit and Risk Committee	For	For
5.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	For
6	Approve Remuneration Policy	For	For
7	Approve Remuneration Implementation Report	For	For
8	Authorise Repurchase of Issued Share Capital	For	For
9	Authorise Specific Repurchase of Shares from New Clicks South Africa Proprietary Limited	For	For
10	Approve Directors' Fees	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
12	Amend Memorandum of Incorporation	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Danieli & C. Officine Meccaniche SpA

Meeting Date: 01/30/2020

Country: Italy

Meeting Type: Special

Ticker: DAN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Representative for Holders of Saving Shares; Approve Representative's Remuneration	For	For

Hollywood Bowl Group Plc

Meeting Date: 01/30/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BOWL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Special Dividend	For	For
4	Approve Remuneration Report	For	For
5	Approve Remuneration Policy	For	For
6	Re-elect Nick Backhouse as Director	For	For
7	Re-elect Peter Boddy as Director	For	For
8	Re-elect Stephen Burns as Director	For	For
9	Re-elect Laurence Keen as Director	For	For
10	Re-elect Ivan Schofield as Director	For	For
11	Re-elect Claire Tiney as Director	For	For
12	Reappoint KPMG LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

ICL-Israel Chemicals Ltd.

Meeting Date: 01/30/2020 **Country:** Israel
Meeting Type: Special **Ticker:** ICL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Framework D&O Liability Insurance Policy to Directors/Officers	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For

Kumiai Chemical Industry Co., Ltd.

Meeting Date: 01/30/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 4996

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Kumiai Chemical Industry Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Director Tomita, Kenji	For	For
3.1	Appoint Statutory Auditor Nagashima, Satoshi	For	For
3.2	Appoint Statutory Auditor Suginaka, Hirofumi	For	For
3.3	Appoint Statutory Auditor Shiratori, Miwako	For	For
3.4	Appoint Statutory Auditor Taneda, Kohei	For	For
4	Appoint Alternate Statutory Auditor Suzuki, Toshihiro	For	For
5	Approve Director Retirement Bonus	For	For

Ohara Inc.

Meeting Date: 01/30/2020

Country: Japan

Meeting Type: Annual

Ticker: 5218

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
2.1	Elect Director Saito, Hirokazu	For	Against
<i>Blended Rationale: ROE average is less than 5% over 5 years with no improvements observed AND below 15% board independence</i>			
2.2	Elect Director Nakajima, Takashi	For	For
2.3	Elect Director Aoki, Tetsuya	For	For
2.4	Elect Director Goto, Naoyuki	For	For
2.5	Elect Director Ichimura, Makoto	For	For
2.6	Elect Director Tokura, Go	For	For
2.7	Elect Director Uchida, Seiju	For	For
2.8	Elect Director Nokina, Akira	For	For
3.1	Appoint Statutory Auditor Harada, Yoshihiro	For	For
3.2	Appoint Statutory Auditor Takagi, Haruhiko	For	For
3.3	Appoint Statutory Auditor Nagashima, Kazuhiko	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Park24 Co., Ltd.

Meeting Date: 01/30/2020

Country: Japan

Meeting Type: Annual

Ticker: 4666

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For
2.1	Elect Director Nishikawa, Koichi	For	For
2.2	Elect Director Sasaki, Kenichi	For	For
2.3	Elect Director Kawakami, Norifumi	For	For
2.4	Elect Director Kawasaki, Keisuke	For	For
2.5	Elect Director Yamanaka, Shingo	For	For
2.6	Elect Director Oura, Yoshimitsu	For	For
2.7	Elect Director Nagasaka, Takashi	For	For
3.1	Elect Director and Audit Committee Member Sasakawa, Akifumi	For	For
3.2	Elect Director and Audit Committee Member Takeda, Tsunekazu	For	For
3.3	Elect Director and Audit Committee Member Niunoya, Miho	For	For

Sally Beauty Holdings, Inc.

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Annual

Ticker: SBH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy R. Baer	For	For
1.2	Elect Director Christian A. Brickman	For	For
1.3	Elect Director Marshall E. Eisenberg	For	For
1.4	Elect Director Diana S. Ferguson	For	For
1.5	Elect Director Dorlisa K. Flur	For	For
1.6	Elect Director Linda Heasley	For	For
1.7	Elect Director Robert R. McMaster	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director John A. Miller	For	For
1.9	Elect Director P. Kelly Mooney	For	For
1.10	Elect Director Susan R. Mulder	For	For
1.11	Elect Director Denise Paulonis	For	For
1.12	Elect Director Edward W. Rabin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The LTIP is not majority performance-conditioned</i>			
<i>Blended Rationale: The LTIP is not majority performance-conditioned</i>			
3	Ratify KPMG LLP as Auditors	For	For

Schroder AsiaPacific Fund Plc

Meeting Date: 01/30/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: SDP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Policy	For	For
4	Approve Remuneration Report	For	For
5	Elect Vivien Gould as Director	For	For
6	Re-elect Nicholas Smith as Director	For	For
7	Re-elect Keith Craig as Director	For	For
8	Re-elect Rosemary Morgan as Director	For	For
9	Re-elect Martin Porter as Director	For	For
10	Re-elect James Williams as Director	For	For
11	Appoint Ernst & Young LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Schroder AsiaPacific Fund Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For

Taylor Morrison Home Corporation

Meeting Date: 01/30/2020 **Country:** USA
Meeting Type: Special **Ticker:** TMHC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Valvoline Inc.

Meeting Date: 01/30/2020 **Country:** USA
Meeting Type: Annual **Ticker:** VVV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	For	For
1b	Elect Director Richard J. Freeland	For	For
1c	Elect Director Stephen F. Kirk	For	For
1d	Elect Director Carol H. Kruse	For	For
1e	Elect Director Stephen E. Macadam	For	For
1f	Elect Director Vada O. Manager	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	For	For
1h	Elect Director Charles M. Sonstebly	For	For
1i	Elect Director Mary J. Twinem	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Annual

Ticker: WBA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	For	For
1b	Elect Director Janice M. Babiak	For	For
1c	Elect Director David J. Brailer	For	For
1d	Elect Director William C. Foote	For	For
1e	Elect Director Ginger L. Graham	For	For
1f	Elect Director John A. Lederer	For	For
1g	Elect Director Dominic P. Murphy	For	For
1h	Elect Director Stefano Pessina	For	For
1i	Elect Director Nancy M. Schlichting	For	For
1j	Elect Director James A. Skinner	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chairman	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For

Voter Rationale: enhance shareholder rights

Blended Rationale: enhance shareholder rights

William Lyon Homes

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Special

Ticker: WLH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	Against

Voter Rationale: we are not supportive of golden parachutes.

Blended Rationale: we are not supportive of golden parachutes.

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

William Lyon Homes

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	For	For

Amdocs Limited

Meeting Date: 01/31/2020 **Country:** Guernsey
Meeting Type: Annual **Ticker:** DOX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	For	For
1.2	Elect Director Adrian Gardner	For	For
1.3	Elect Director James S. Kahan	For	For
1.4	Elect Director Rafael de la Vega	For	For
1.5	Elect Director Giora Yaron	For	For
1.6	Elect Director Eli Gelman	For	For
1.7	Elect Director Richard T.C. LeFave	For	For
1.8	Elect Director John A. MacDonald	For	For
1.9	Elect Director Shuky Sheffer	For	For
1.10	Elect Director Yvette Kanouff	For	For
2	Amend Omnibus Stock Plan	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For
4	Accept Financial Statements and Statutory Reports	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Barings Alpha Funds Plc - Dynamic Asset Allocation Fund

Meeting Date: 01/31/2020 **Country:** Ireland
Meeting Type: Annual **Ticker:** X275J2.F

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Barings Alpha Funds Plc - Dynamic Asset Allocation Fund

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
2	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For

Britvic Plc

Meeting Date: 01/31/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** BVIC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect John Daly as Director	For	For
5	Re-elect Suniti Chauhan as Director	For	For
6	Re-elect Sue Clark as Director	For	For
7	Re-elect William Eccleshare as Director	For	Against
<i>Voter Rationale: Poor attendance and over boarded.</i>			
<i>Blended Rationale: Poor attendance and over boarded.</i>			
8	Re-elect Simon Litherland as Director	For	For
9	Re-elect Ian McHoul as Director	For	Against
<i>Voter Rationale: Poor attendance and over boarded.</i>			
<i>Blended Rationale: Poor attendance and over boarded.</i>			
10	Re-elect Euan Sutherland as Director	For	For
11	Elect Joanne Wilson as Director	For	For
12	Reappoint Ernst & Young LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise EU Political Donations and Expenditure	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Britvic Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Duratex SA

Meeting Date: 01/31/2020

Country: Brazil

Meeting Type: Special

Ticker: DTEX3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers Auditores Independentes as the Independent Firm to Appraise Proposed Transaction	For	For
2	Approve Independent Firm's Appraisal	For	For
3	Approve Agreement for Partial Spin-Off of Duratex Florestal Ltda.	For	For
4	Approve Partial Spin-Off of Duratex Florestal Ltda. and Absorption of Spun-Off Assets without Capital Increase	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
6	Approve Minutes of Meeting Summary	For	For
7	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For

ESCO Technologies Inc.

Meeting Date: 01/31/2020

Country: USA

Meeting Type: Annual

Ticker: ESE

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

ESCO Technologies Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick M. Dewar	For	For
1.2	Elect Director Vinod M. Khilnani	For	For
1.3	Elect Director Robert J. Phillippy	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Eurobank Ergasias SA

Meeting Date: 01/31/2020 **Country:** Greece
Meeting Type: Special **Ticker:** EUROB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement and Related Formalities	For	For
2	Amend Company Articles	For	For
4	Elect Members of Audit Committee	For	For

Netcare Ltd.

Meeting Date: 01/31/2020 **Country:** South Africa
Meeting Type: Annual **Ticker:** NTC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Reappoint Deloitte & Touche as Auditors of the Company with Graeme Berry as Designated Auditor	For	For
2.1	Re-elect Thevendrie Brewer as Director	For	For
2.2	Elect Lezanne Human as Director	For	For
2.3	Elect David Kneale as Director	For	For
2.4	Re-elect Martin Kuscus as Director	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Netcare Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.5	Re-elect Kgomotso Moroka as Director	For	For
3.1	Re-elect Mark Bower as Chairperson of the Audit Committee	For	For
3.2	Re-elect Bukelwa Bulu as Member of the Audit Committee	For	For
3.3	Elect David Kneale as Member of the Audit Committee	For	For
4	Approve Remuneration Policy	For	For
5	Approve Implementation Report	For	For
6	Authorise Ratification of Approved Resolutions	For	For
7	Approve Forfeiture Share Plan	For	For
8	Authorise Repurchase of Issued Share Capital	For	For
9	Approve Non-executive Directors' Remuneration	For	For
10	Approve Financial Assistance to Related or Inter-related Company	For	For

Thai Beverage Public Company Limited

Meeting Date: 01/31/2020

Country: Thailand

Meeting Type: Annual

Ticker: Y92

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	For	For
3	Approve Financial Statements and Auditors' Reports	For	For
4	Approve Dividend Payment and Appropriation for Legal Reserve	For	For
5.1.1	Elect Kanung Luchai as Director	For	For
5.1.2	Elect Pornchai Matangkasombut as Director	For	For
5.1.3	Elect Choo-Chat Kambhu Na Ayudhya as Director	For	For
5.1.4	Elect Vivat Tejapaibul as Director	For	For
5.1.5	Elect Panote Sirivadhanabhakdi as Director	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2	Elect Timothy Chia Chee Ming as Director	For	Against
	<i>Voter Rationale: considered overboarded</i>		
	<i>Blended Rationale: considered overboarded</i>		
5.3	Approve Determination of Director Authorities	For	For
6	Approve Remuneration of Directors	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Approve D&O Insurance for Directors and Executives	For	For
9	Approve Mandate for Interested Person Transactions	For	For
10	Amend Articles of Association	For	For
11	Approve Transfer of Shares to Chang Beer Co., Ltd. in Relation to the Business Restructuring Plan	For	For
12	Other Business	For	Against
	<i>Voter Rationale: lack of transparency on business items.</i>		
	<i>Blended Rationale: lack of transparency on business items.</i>		

ThyssenKrupp AG

Meeting Date: 01/31/2020

Country: Germany

Meeting Type: Annual

Ticker: TKA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	For	For
6.1	Elect Birgit Behrendt to the Supervisory Board	For	For
6.2	Elect Wolfgang Colberg to the Supervisory Board	For	For
6.3	Elect Angelika Gifford to the Supervisory Board	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

ThyssenKrupp AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.4	Elect Bernhard Guenther to the Supervisory Board	For	For
6.5	Elect Friederike Helfer to the Supervisory Board	For	For
6.6	Elect Ingrid Hengster to the Supervisory Board	For	For
6.7	Elect Martina Merz to the Supervisory Board	For	For
6.8	Elect Siegfried Russwurm to the Supervisory Board	For	For
6.9	Elect Ingo Luge as Alternate Supervisory Board Member	For	For

Trealt Plc

Meeting Date: 01/31/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: TET

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Tim Jones as Director	For	For
5	Re-elect Daemmon Reeve as Director	For	For
6	Re-elect Richard Hope as Director	For	For
7	Re-elect David Johnston as Director	For	For
8	Re-elect Jeff Iliffe as Director	For	For
9	Re-elect Richard Illek as Director	For	For
10	Elect Yetunde Hofmann as Director	For	For
11	Elect Lynne Weedall as Director	For	For
12	Reappoint RSM UK Audit LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Approve Increase in Aggregate Fees of Non-executive Directors	For	For
15	Authorise Issue of Equity	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020

Treatt Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

WestRock Company

Meeting Date: 01/31/2020

Country: USA

Meeting Type: Annual

Ticker: WRK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	For	For
1b	Elect Director Timothy J. Bernlohr	For	For
1c	Elect Director J. Powell Brown	For	For
1d	Elect Director Terrell K. Crews	For	For
1e	Elect Director Russell M. Currey	For	For
1f	Elect Director Suzan F. Harrison	For	For
1g	Elect Director John A. Luke, Jr.	For	For
1h	Elect Director Gracia C. Martore	For	For
1i	Elect Director James E. Nevels	For	For
1j	Elect Director Timothy H. Powers	For	For
1k	Elect Director Steven C. Voorhees	For	For
1l	Elect Director Bettina M. Whyte	For	For
1m	Elect Director Alan D. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 01/31/2020